

Mentoring

In 2012, the College of Public Health implemented a formal mentoring policy in an effort to provide more support to junior faculty. Mentoring plans should be helpful to the junior faculty member and flexible to change as the needs of the faculty member change over time.

New junior faculty should identify mentors and develop a mentoring plan/MOU with their mentors to set expectations of all parties involved. These plans should be completed by the end of the first semester of employment in the College and sent to the Office of the Associate Dean for Faculty Affairs for their records.

The Office of the Associate Dean for Faculty Affairs will follow up with junior faculty on an annual basis to ensure that the mentoring plan is still effective and to be aware of any changes that need to be made. Substantial changes to mentoring plans can be made at any time. Please notify the Office of the Associate Dean for Faculty Affairs so that records can be updated.